

INTEGRATED MANAGEMENT SYSTEM POLICY

QUALITY - ENVIRONMENT - FOOD SAFETY - WORK HEALTH AND SAFETY

We, Smithfield Romania – Farms Division, having as core activity hog production and manufacture of combined feed, continuously improve our performances, in compliance with work health and safety and environmental protection standards, to achieve high quality products, safe for the consumer's health.

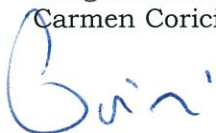
To this end:

- ⊙ We comply with the applicable legal and regulatory requirements in the areas of quality, environmental protection, food safety, and work health and safety, consumer and customer requirements, and other applicable requirements,
- ⊙ Our quality, food safety, environmental protection, and work health and safety-related internal processes are continuously improved,
- ⊙ The Integrated Management System is continuously measured, monitored, evaluated, and improved according to applicable standards,
- ⊙ We continuously create a stimulating environment for employees by conducting regular training for awareness and professional development, for the implementation and maintenance of this policy, for the periodic analysis of the company's objectives,
- ⊙ We are committed to providing competitive, consumer-safe products of the highest quality in order to continuously increase customer satisfaction, strengthen our current market position, and penetrate and maintain the most demanding markets for our products,
- ⊙ We prevent pollution and protect the environment by promoting and implementing the best available techniques in our operations, through controlled waste disposal and neutralization, reducing emissions, conserving natural resources, and increasing waste recovery,
- ⊙ We protect our employees, contractors, visitors, and the local community by identifying injury hazards, assessing and controlling the risks associated with all activities carried out in the organization, and preventing occupational injuries and illnesses,
- ⊙ Communication with our suppliers and contractors, customers, consumers, legal and regulatory authorities, and other organizations with an interest in our integrated management system is in place, effective, maintained, and continuously improved,
- ⊙ We allocate the material, financial and human resources necessary to ensure the operation, maintenance, and continuous improvement of the Integrated Management System according to SR EN ISO 9001, SR EN ISO 14001, SR EN ISO 22000, and SIPS - Smithfield Accident Prevention System/SR ISO 45001.

Our policy is supported and implemented by setting measurable targets that are regularly reviewed by management.

100% Quality, safety, and compliance, 100% of the time!

Integrated Management Representative,
Carmen Corici



General Manager,
Silviu Murariu



Date,
25.01.2023